

# Accessibility Statement

Our company incorporates manual accessibility evaluations, user testing, and automated accessibility scans in making our digital assets accessible.

We are committed to producing digital assets that are accessible to everyone.

It is our policy to ensure that people with disabilities have full and equal opportunity to access and benefit from the information, products, and services offered by our company through [tomgyepesloans.com](https://tomgyepesloans.com).

To ensure meaningful access and provide effective communication to people with disabilities, we have undertaken the following measures:

## Feedback

We provide this policy statement and notice, linked from the [tomgyepesloans.com](https://tomgyepesloans.com) homepage, soliciting feedback from our audience on how accessibility can be improved.

We welcome your feedback on how to improve the accessibility of our website. Please feel free to contact us:

- Email: [info@tomgyepesloans.com](mailto:info@tomgyepesloans.com)
- Phone: 1-949-436-2899

## Alternative Formats

We make available alternative formats and communication supports upon request.

In making alternative formats available, we always seek the person making the request's consultation in determining the suitability of an accessible format or communication support.

Please feel free to contact us to request an alternative format or communication support:

- Email: [info@tomgyepesloans.com](mailto:info@tomgyepesloans.com)
- Phone: 1-949-436-2899

## Standards

We have incorporated and shall make every reasonable effort to conform to the Web Content Accessibility Guidelines (“WCAG”) 2.1 Level AA, published by the World Wide Web Consortium (“W3C”), Web Accessibility Initiative (“WAI”), available at [www.w3.org/TR/WCAG/](http://www.w3.org/TR/WCAG/).

The Web Content Accessibility Guidelines are technical standards to improve digital accessibility.

## Compatibility

Our website is designed to be compatible with assistive technologies and the last two versions of major browsers including Chrome, FireFox, and Safari.

Our website may not display optimally in Internet Explorer or older browsers.

## Distribution

We make available and annually distributes this policy statement to all personnel that design, develop, maintain, manage, or otherwise have responsibility for the content and format of our website (“Web Content Personnel”).

We require employees and contractors to comply with this policy. Failure to comply may result in disciplinary action.

## Policies

We develop, implement, and maintain policies on how it will achieve accessibility and meet AODA requirements. We review its policies on an annual basis.

## Plan

We have established, implemented, and maintain an accessibility plan, posted the plan to its website.

## Expertise

We consult with independent, third-party expert consultants to provide consultation and annually evaluate and test our website and other assets for WCAG 2.1 AA conformance.

We prepare a written report based on the evaluation, which identifies any barriers and provides recommendations to enhance the accessibility of its website.

## Technology

The platform meets the standards and compliance requirements by making an assistive [CX technology application](#) available to site visitors who have trouble typing, gesturing, moving a mouse, or reading.

The application is free to download from our clients' digital properties and incorporates tools such as mouse and keyboard replacements, voice recognition, speech enablement, hands-free/touch-free navigation, and more.

## Testing

We engage in automated testing and user testing to continually assess and improve the accessibility of our website and other assets.

## Training

Training is mandatory for all employees managing Web Content Personnel. Training is conducted by independent, third-party subject matter experts. Information on accessibility is also provided for continued education.

## Compliance

Through our proactive efforts and genuine commitment to accessibility and following best practices set forth by relevant laws and governing bodies, we believe we not only meet but exceed the digital accessibility requirements imposed by Title III of the Americans with Disabilities Act (ADA) and the Accessibility for Ontarians with Disabilities Act (AODA) as well as other applicable anti-discrimination laws.

## Resources

[NVDA screen reader \(free\)](#)

[W3C Web Accessibility Initiative](#)

[The Americans with Disabilities Act](#)

[Accessibility for Ontarians with Disabilities Act](#)